

1 Know your obligations

Know your responsibilities under ACT WHS laws and the **Child Safe Standards**. The Child Safe Standards help employers create cultures and environments where young people can feel safe and be safe.



2 Do a thorough induction

Clearly explain what is expected and what is in place to keep everyone feeling safe, valued, and respected.



3 Make it safe to speak up

Encourage young people to ask questions, seek guidance, and raise concerns. This helps create a workplace where they can participate and be taken seriously.



6 Tips for Employers to help Young Workers feel (and be) safe

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4 Protect their wellbeing

Create an environment that is free from bullying, harassment, exploitation, and inappropriate behaviour.



5 Supervise and guide

Be consistent, calm, and supportive. **Listen actively** when concerns are raised and take action to improve culture or workplace practices.



6 Encourage support

Encourage young workers to develop a support network to share their experiences and challenges. This helps **build a culture of learning and trust**.

